**FI - SERV Interview PREP**

From Fiserv:

* “We have a scrappy culture and are looking for self-starters with a passion for technology who want to impact the world one transaction at a time.”
* “We are looking for incredible individuals who have the enthusiasm and passion to learn engineering skills to help our small and medium-sized merchants grow their business with our innovation solutions.”
* “Assist the team in designing and developing computer systems or programs, including prototypes, based on user-defined conditions.”
* “From the first electronic bill payment to the trillions of dollars we enable our clients' customers to move every year. We're at the forefront of the fintech industry, and we take pride in our attention to every detail.”
* Build a product that innovates at the industry level. Not being stagnant.
* Always be on top of your game looking for ways to improve and implement new tech into current framework.
* Stack seems to be all over the place but Java, JavaScript seem to be in use and they like to prioritize the user side of the company, to ensure the user experience is smooth.
* 1.4Billion global accounts: 12,000 financial transactions per second.

**Questions:**

1. Since the combination with First Data, has there been any distinct culture change within the company?
2. According to your website, the use of digital wallets has grown from 49% in 2019 to 68% in 2021, How does Fiserv plan on making itself stay ahead of the trend of upcoming financial technology companies.
3. This is about your Back2Business (helping minority programs) program. I know we are in a time and flux of emphasizing social justice, for the right reasons, Do you plan on continuing the implementation of the Back2Buisness program as a part of what Fiserv is or will become in the future?

Shg